

# UKUHLUTSHWA KOMOBA

by Bongani Phewa

#### Kuyini ukuhlutshwa komoba

oku kusho ukuhlahla umoba ngaphandle kokuthi uwushise bese undlala upayi/itashi ensimini leyo ehlahliwe. Itashi/upayi lulinganiselwa emaphesentini angamashumi amabili (noma ingxenye engamashumi amabili ekhulwini) esisindo sogoqolo lomoba olulodwa oluhlahliwe.

#### Yingani uhlutshwe umoba

Ukuhlutshwa komoba kungenye yezinto ezinconywayo nezikhuthazwa kakhulu embonini kashukela ngenxa yokuhlomula okuningi okuhambisana nako ngakwezomnotho, ngakwezokuphathwa komoba kanye nangokweZemvelo – isibonelo, ukunyuka kwesivuno, ukungabibikho kokunukubezeka kwemvelo, nokunye.

Ukuhluba umoba kuyakhuthazwa lapho kungenzeka khona kunokuba kushiswe, (nakuba ukusebenza ngomoba oshisiwe kulula) ngoba ukushisa umoba kunemiphumela emibi ngakwezomnotho nezeMvelo – isibonelo, izindleko eziphezulu zokunqanda ukhula, kwenza inhlabathi ingambozeki bese iguguleka kalula, nokunye.

# Iziphi izimo lapho ukuhlutshwa komoba kunganconywa khona

Nakuba ukuhlutshwa komoba kukhuthazwa kakhulu embonini kashukela kodwa kunezimo la kunganconywa khona – njenga

- Ezindaweni ezimanzi emihosheni
- Uma uhlahla umoba okhandlekile futhi ohlaselwe isihlava/eldana kakhulu
- Uma uhlahla umoba owile kakhulu
- · Uma uhlahla umoba wokugcina, usuzovuselela

# Ubuhle obuhambisana nokuhlutshwa komoba

Ukuzibandakanya nokuhlutshwa komoba, ungahlomula loku okulandelayo;

- Umoba omuhle oseqophelweni/ezingeni eliphezulu (umoba oshisiwe uyashesha ukonakala kunohlutshiwe)
- Ukunyuka kwesivuno okulinganiselwa emathanini ayi-6 kuya kwayi-9 ngehektare ngonyaka ikakhulukazi uma komisile (lakungenankasa khona)
- Ukuncipha kwezindleko zokunqanda ukhula, isibonelo; ensimini ehlutshiwe -R162 ngehektare kanti ensimini eshisiwe -R392 ngehektare.
- Ukusebenziseka kwamanzi ngokufanele okungenxa yokuncipha kokuhwamuka nokugeleza kwawo, kanye nokukhula kokungena kwawo emhlabathini
- Ukuvikeleka kokuguguleka komhlabathi
- Kwandiseka imvundela emhlabathini, okusho inhlabathi enempilo
- Ukwanda kwesibalo samahlumela
- Ukuncipha kokunukubezeka kwemvelo njengoba kungabinantuthu, namakhemikhali

# Ububi obuhambisana nokuhlutshwa komoba

- Kukhuphula isidingo nezindleko zabasebenzi, kodwa isivuno esiphezulu singakubhekela lokhu
- Umkhiqizo ngomgawuli ngamunye uyehla/ abagawuli benza umsebenzi omncane ngosuku
- Ukwanda kwezinto ezingadingeki emobeni okuholela ezindlekweni eziphezulu zokuthutha
- Ukwanda komonakalo wesibungu se-tashi noma kungenamthelela otheni esivunweni

# Kukuliphi izinga ukuhlutshwa komoba njengamanje embonini kashukela

Ukuhlutshwa komoba kuyenziwa ezindaweni ezahlukene embonini kashukela njengamanje: kuyavela ukuthi abalimi abalima-ngokukhulu kuphela abasazibandakanye naloluhlelo. Njengamanje usemncane kakhulu umoba ohlutshwayo kunoshiswayo. Ngo 2004, ohlutshiwe ganiselwa emaphesentini angu-9.59 kanti oshisiwe kwangu-90.41. Kuyisifiso nethemba kithi ukuthi ngesikhathi sanda isibalo sabalimi abazi ngaloluhlelo nobuhle balo, uzokwanda umoba ohlutshwayo kunoshiswayo. Uma siqhathanisa imboni kashukela yaseNingizimu Afrika namanye amazwe akhiqiza ushukela emhlabeni jikelele, I India ihluba umoba olinganiselwa emaphesentini awu-100 (wonke uyahlutshwa), Australia awu-90, iMauritius awu-70, iBrazil awu-15.

#### **Imigomo**

Mayelana nokuhlutshwa komoba, nansi imigomo okumele ilandelwe;

- Hluba umoba kuwowonke amasimu anomhlabathi onokuguguleka kalula
- Qiniseka ukuhluba umoba emasimini ehlelayo/ atshekile ngokungaphezu kuka-20%
- Qeqesha abagawuli ukuhluba umoba ngendlela futhi ubakhokhele ngokufanele
- Emva kokuhlahla, ndlala itashi ensimini ngokulinganayo ukuze kumbozeke ukhula kunciphe isidingo sezibulala-khula.

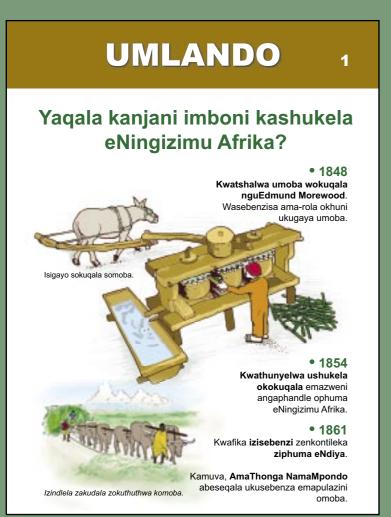
# Lapho ukushiswa komoba kungenakugwemeka khona,

- · Azisa omakhelwano bakho anduba ushise
- Azisa abakwagesi (ESKOM) ngaphambi kokushisa umoba oseduze noma ongaphansi kwezintambo zika-gesi
- Ungashisi uma kunobungozi bokuthi intuthu iphephukele emgwaqeni womphakathi, loku kungadala izingozi
- Naka izexwayiso ezibalulekile ezimayelana nokushisa okungagadiwe
- Akha amaqembu noma izigungu zokulawula umlilo

Eminyakeni eminingi eyadlula (1970's) kuyavela ukuthi ukuhlutshwa komoba kukekwenziwa kubalimi abalima-ngokuncane kodwa kwabuye kwama ngezizathu ezingaziwa. Kulabo ababekhona ngalesosikhathi, akusiyonake into entsha le kubo futhi kuningi esizokufunda kubo ngaloluhlelo.

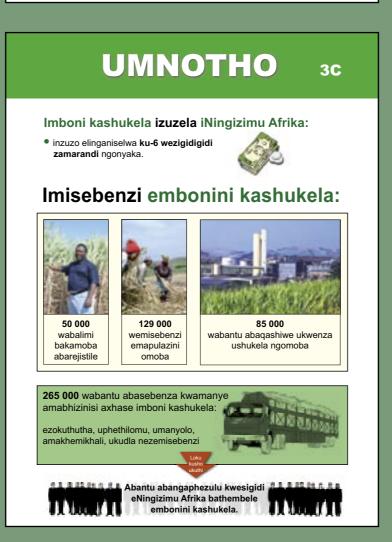
Ngakhoke, abalimi abalima-ngokuncane bayakhuthazwa nabo ukuba beze ngaphambili bazibandakanye naloluhlelo lokuhlutshwa komoba ngokubambisana okukhulu nosoNkontileka babo ukuze nabo bazuze ngalo futhi kube nokukhiqizwa komoba isikhathi eside.







## NGOKWEZWE 2 Ikuphi nezwe LaseNingizimu Afrika imboni kashukela? Umoba utshalwe e-Eastern Cape, KwaZulu-Natal nase Bangu 50 000 abalimi bakamoba aba-reiistile Ungu 27 wezigidi zamathani umoba okhigizwayo futhi Kwevi-14 imishini: eyi 12 iKwaZulu-Natal emibili ise Mpumalanga







## **EZOKUTSHALA NOKUNAKEKELA**

#### Ukutshala umoba

Isisekelo senzuzo yeminyaka elishumi ezayo.

- Khetha inhlabathi enhle nokuma kwensimu okuhle
- Tshala ngokuqala kwentwasahlobo
- Yondla futhi uhlakulele isitshalo sakhi

Londoloza konke okuphilayo ukuze impilo



#### Vikela ingubekela-phambili yezizukulwane ezizayo

- Unganukubezi
   Sebenzisa amanzi ngobuhlakani
- Sebenzisa izindlela ezamukelekile

## Ukubambezeleka komoba kusuka ekuhlahlweni kuya ekugayweni

#### Ungawubulali wonke lomsebenzi omuhle.

- Umoba mawube ususemshinini ezinsukwini ezimbili

- Qaphela ungahambisi imishini esindayo ensimini emanzi. Loku kungaholela ekulimaleni kwamahlumela alandelayo



#### Ukufakwa kukamanyolo

Yondla isitshalo ngendlela ukuze kube niphumela eseqophelweni ngokunokwenzeka.

- nezifo nezinambuzane eziningi
- Yondla kuphela ngokwesidingo njengokusho kwemiphumela yokuhlolwa/yokucwaningwa kwenhlabathi
- Isitshalo esondliwe kahle sinempilo, futhi sinokumelana
   Ungafaki umanyolo ensimini egcwele

## **INTUTHUKO**

### Yenzani kwezentuthuko imboni kashukela?

Inkezo, okuyinkampani ephathelene nezomhlaba ilekelela ekudluliselweni komhlaba kubalimi hakamoha ahaNsundu. Isisekelo salokhu sincike 'kumdavisi ozimisele, nomthengi ozimisele





Umthombo, kusukela ngo-1973 usuwakhipha isamba sika-265 wezigidi zamarandi ngezikweletu ukusiza ekuthuthukiseni abalimi bomoba abaNsundu.

Isikhwama semifundaze esasungulwa ngo-1965 sesahlinzekela abafundi abangaphezu kuka 9000 ngemifundaze, sakha amagumbi okufundela angaphezu kwenkulungwane siphinde futhi silekelele ekuthuthukiseni ezokufunda emaphandlen





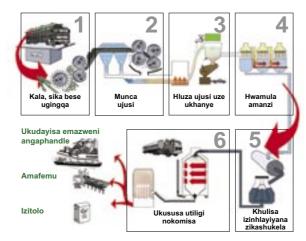
#### Uxhaso emphakathini

Izinhlangano ezingaphezu kuka-145 zithola uxhaso. Kunezinhlelo ezahlukahlukene ezikhona ezibandakanya lezo zokusiza abantwana nokubhekana nobhubhane lwe-ngculazi.

## **UKUGAYA**

#### Wenziwa kanjani ushukela?

Lemishini eyishumi-nane eseNingizimu Afrika imunca uju emobeni bese yenza ushukela ngalolo-luju.



#### Okunye okuphuma emobeni



## **UQEQESHO**

#### Iluphi uqeqesho imboni kashukela elwenzayo?

#### Ezokwe-luleka

- Abeluleki bangabaxhumanisi phakathi kwabalimi nochwepheshe base-SASRI (South African Sugarcane Research Institute)
- Labeluleki baphinde basebenzisane nomnyango wezolimo ngaphansi kohlelo lwezokweluleka
- Abeluleki babelana ngolwazi ekutheni umlimi angayithola kanjani imiphumela emihle emobeni



#### Izifundo zesikhashana

- Isikhungo socwaningo sakwashukela (SASRI) sinezifundo zesikhashana
- Lezizifundo okungezabasagala nasebemnkantshubomvu ziba kabili onyakeni

#### Isikhwama Sokuthuthukisa Abalima Ngokuncane

Lesisikhwama siqoqa futhi singamele izimali



## **UMSOCO**

#### Sizigcina kanjani sinempilo?



#### • Thokozela

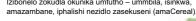
izinhlobonhlobo zokudla Khetha ezinhlobeni ezahlukene zokudla Idla izidlo ezijwayelekile nsukuzonke





#### Umhlahlandlela wokudla okuxubile

Yenza izinhlobo zokudla ezinika umfutho zibe yisisekelo zezidlo zakho Izibonelo zokudla okunika umfutho – ummbila, isinkwa,



Yidla izithelo nemifino okuningi Kuzozonke izidlo zakho, zama ukudla lezizidlo futhi uzikhethe ngokwehlukana kwemibala yazo. Pheka imifino isikhathi esifushane emlilweni oshisa-kancane futhi emanzini amancane.

Phuza amanzi amaningi ahlanzekile naphephile

Imizimba yethu kumele ibe namanzi ukuze iphile. Uma ungaphuzi amanzi asempompini, kubalulekile ukuba uwabilise lawomanzi kuqala



## **UQEQESHO**

## Isikhungo Soqeqesho Sakwa-Shukela (Shukela Training Centre)



- Ugegesho kwezolimo nezezimbon
- Izifundo 'zokufunda-ngokwenza' zenzelwa emapulazini omoba zenzelwa abalimi kanye nabasebenzi basemapulazini
- Izinhlelo zokufunda-ngokuxhaswa zibhalisiwe emnyangweni wezabasebenzi.
- Lesikhungo sibhalisiwe-ngokusemthethweni

#### Uhlelo lokulekelela emasimini

- Amalungu emboni kashukela ahlinzekela ngohlelo lokufundisana kwabalimi ngamakhono ebhizinisi
- Abeluleki basiza abalim
- ingatholakala kaniani.



#### Uqeqesho ngezemvelo



- Imboni kashukela ighuba izinhlelo zokufundisa inganakekelwa kanjani.
- Lezizinhlelo zilekelelwa izinsiza-kufundisa ezinjengezi-ngqwembana nama-bhukwana

## UKUVAKASHA KWAMAKHOSI KWASASRI

By Mantombi Tofile



AmaKhosi nababehambisana nawo, bese-Matholamnyama.

hla zingu 17 kuLwezi (November) 2005, amaKhosi aqhamuka ngaphesheya koThukela, kulezindawo; Mandini, Eshowe naseMthunzini kanye nababemele amanye angaphumelelanga bavakashela kwa-SASRI eMandaskomu ngokwesimemo ngaphansi kohlelo olubhekene nezamaKhosi. Inhloso yalolusuku kwakuwukwazisa amaKhosi ngezinhlelo ezikhona kwaSASRI mayelana nokuthuthukiswa kokukhiqizwa komoba, ukuwanxenxa amaKhosi ukuba avulele umhlaba kubalimi ukuba batshale umoba futhi asazise ngezingqinamba ahlangabezana nazo ngokukhiqizwa komoba ezindaweni zawo.

UMnu. Gavin Lambert, ongomunye wabaphathi emshinini waseMatikulu, wachazela amaKhosi kabanzi ngendima edlalwa umshini ekuthuthukiseni umoba. UMnu. Mabaso ongumphathi wezinhlelo kwa-UMTHOMBO wachaza ngezimali ezibolekiswa Umthombo kubalimi, kanye nenzalo yazo.

Kwabuye kwavakashelwa nohlelo lokulima ngokuhlanganyela lwase-Matholamnyama eNdwedwe lapho amaKhosi afike achazelwa ngokuqala nokusebenza kwaloluhlelo.

Kulolusuku, kwaphinda kwaxoxwa ngokubandakanyeka kwentsha nabesifazane kwezolimo. AmaKhosi anxuswa ukuba akuqinisekise ukubandakanyeka kwentsha nabesifazane ezindaweni zawo.

Ngalolusuku, kwakheka ubudlelwane obuhle phakathi kuka-SASRI kanye namaKhosi ikakhulukazi uma kuziwa emathubeni avulekele abalimi ukuze bahlomule kakhulu ngo-SASRI. AmaKhosi akuveza ukuthi anendawo eningi elungele ukuthuthukiswa kodwa aphinde azwakalisa ukungabinasiqiniseko ngohlelo lokulima ngokuhlanganiswa kwamasimu kanye nokuthi abalimi bahlangane basebenze ndawonye. Lelithimba labanomuzwa wesidingo sokuqeqeshwa okwengeziwe kanye nokusekelwa kwabalimi abakulezindawo zokulima eziyinhlanganisela. Inkinga yokuthi izindawo kumele zisetshenziselwe ulimo noma amadlelo yini, kwashiyelwa kubaholi ukuba bayidingide. AmaKhosi abuye azwakalisa ukukhathazeka mayelana nezinhlelo zokuheha intsha emkhakheni wezolimi.

# AMASU ASEMATHENI

by Martin Eweg

#### Ndasa kuya ku-Nhlangulana (March-June)

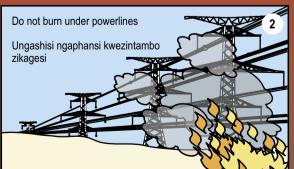
- Xoxisana ngohlelo lomsebenzi wonyaka nabobonke ababambe iqhaza.
- Iba nesiqiniseko sobungako bomoba ozowuhlahla. (Izilinganiso)
- Sebenzisa uhlelo lwakho njengokuvumelana
- Imisebenzi, nokumele kwenziwe makuphathwe abalimi ngokulekelelwa ababambe iqhaza.
- Qasha osonkontileka abathembekile.
- Xoxisanani ngentengo yokuhlahla neyokuthutha.
- Hlelela ukuhlahla amasimu azovuselelwa nasale ekuhlahleni kuqala, ikakhulukazi uma izinga lesihlava (eldana) liphezulu.
- Qinisekisa imigomo yokuhlahla nosonkontileka wakho, njengokugawulela maphansi nokususa amathophisi.
- Hlela ukulandelana kokuhlahla kanye nokuthuthwa komoba kwansukuzonke.
- · Qapha lokhu emobeni wakho ohlahlwayo;
  - Umoba ohlanzekile ongenanhlabathi nazimpande
  - Umoba omusha hayi umoba omdala (umoba awuyiswe emshinini ezinsukwini ezimbili uhlahliwe)
  - Umoba ovuthiwe hayi umoba osemncane kakhulu
- Qala ukuhlola inhlabathi emasimini azotshalwa eNtwasaHlobo.
- Xoxisana nomeluleki wakho ngemiphumela yokuhlolwa kwenhlabathi kanye nezidingo zikamanyolo – ungonga imali ngalokhu
- Qinisekisa ukuthi uyayonga imali yokunakekela ihlumela
- Kokelezela amasimu akho ngamabhande omlilo ukulungiselela ubusika.

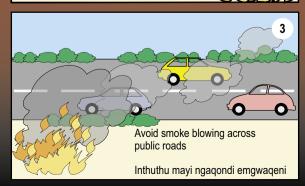












# FIRE HAZARD INGOZI UMLILO



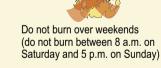
Bikela omakhelwane uma uzoshisa





Do not burn between 8 a.m. and 4 p.m.

Ungashisi phakathi kuka - 8 a.m. no - 4 p.m.



Ungashisi ngempelasonto (ungashisi phakathi kuka -8 ekuseni ngomgqibelo kuze kube ngu 5 ntambama ngesonto)

