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| <p style="text-align: center;">Legal requirement</p> | <ul style="list-style-type: none"> • A written agreement exists between a grower consignor and loading operator in terms of loading instructions and responsibilities of parties | <p>LOADING (from zone to haulage vehicle)</p> <p>Loading operators (whether it be the grower or outside contractor) are also considered consignors. It is therefore necessary for a consignor and operator to conclude a written agreement for the transportation of goods stating-</p> <ul style="list-style-type: none"> (i) the nature of the agreement; (ii) the loading instructions; and (iii) the responsibilities of the parties.(Regulation 330C) <p>Many loading operators have a role to play in ensuring that the axle mass load of the haulage vehicle conforms to the National Roads Traffic Act of 1996, Section 234-239 Regulations.</p> |
| <p style="text-align: center;">Better management practice</p> | <p>Loading equipment</p> <ul style="list-style-type: none"> • The loading equipment is appropriate for the task • All loading equipment is inspected daily to ensure safe and efficient operation • All equipment is maintained according to regular maintenance schedules <p>Trained & competent loading staff</p> <ul style="list-style-type: none"> • Loading staff are trained to use the loading equipment properly • A schedule of training needs is compiled and matched to a training plan • A record of all training conducted is maintained • Competency assessments are conducted for all staff and operations | <p>Growers who load their own cane could perform a number of better management practices to ensure that their equipment, staff and loading operations are efficient, safe and comply with regulations regarding overloading.</p> <p>The loading equipment is appropriate and in good working condition.</p> <ul style="list-style-type: none"> • The loading equipment is appropriate for the task. • All loading equipment is inspected daily to ensure safe and efficient operation • All equipment is maintained according to regular maintenance schedules. <p>All loading staff are trained and competent</p> <ul style="list-style-type: none"> • Loading staff are trained to use the loading equipment properly. • A schedule of training needs is compiled and matched to a training plan. • A record of all training conducted is maintained • Competency assessments are conducted for all staff and operations. |

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| Better management practice | <p>Safe loading operations</p> <ul style="list-style-type: none"> • The loading operation timetable and practices are arranged in a reasonable fashion so that driver fatigue is minimised • Equipment operators undergo regular medical check-ups • There is regular and open communication between management, equipment operators and loading staff on matters that affect the safe operation of the business • When using side-loading trailers, cable drains are parallel and deep enough to guide cables and are closed after use | <p>Loading operations are conducive to safe and efficient operation</p> <ul style="list-style-type: none"> • The loading operation timetable and practices are arranged in a reasonable fashion so that driver fatigue is minimised. • Equipment operators undergo regular medical check-ups. • There is regular and open communication between management, equipment operators and loading staff on matters that affect the safe operation of the business. • When using side-loading trailers, cable drains should be parallel and deep enough to guide cables and are closed after use. |
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